

Bill S-211 – An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

Modern Slavery Statement for the Financial Year ended December 31, 2023

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Buckwold Western Ltd. to identify and address the risks forced labour and child labour in its business operations and supply chains during the financial year commencing January 1, 2023 and ending December 31, 2023.

Group Structure

Buckwold Western has its roots in drygoods distribution in Saskatchewan back to 1925. The present company was established in 1989. It trades under the name Buckwold Western with its head office in Saskatoon, Saskatchewan.

Buckwold Western Ltd. is a wholesale distributor of floor coverings that operates in Canada. It has a wholly owned subsidiary, Wanke Cascade Distribution Ltd., that is a wholesale distributor of floor coverings in the USA. This report covers the activities of Buckwold Western Ltd. in Canada.

Supply Chain

Buckwold Western Ltd. purchases floor coverings from approximately 35 suppliers that have manufacturing facilities in Canada, the USA, Korea, China, Cambodia, India and Australia. Some products are marketed under the brand name of the manufacturer while others are marketed under private labels owned by Buckwold Western Ltd. All products are packaged at the manufacturer location.

Risks in Supply Chain

Buckwold Western Ltd. is committed to respecting human rights and ensuring that forced labour and child labour is not part of any product within our supply chain.

Risks in the supply chain include:

- Some product is manufactured in countries identified by the US Department of Labor in the 2022 List of Goods Produced by Child Labor or Forced Labor.
- Raw materials for flooring materials may be sourced by manufacturers from other locales.

Actions Taken

Buckwold Western Ltd. is committed to ensuring all reasonable efforts are made to gather information regarding suppliers and source areas to identify, assess and manage the risk of obtaining illegally or unethically produced goods.

Actions taken include management considering the above noted supply chain risks when onboarding new suppliers and continuation of relationships with existing suppliers.

Risk Assessment

Manufacturer location mapping has been performed to identify locations of manufacturing facilities.

Manufacturer locations have been compared to the US Department of Labor 2022 List of Goods Produced by Child Labor or Forced Labor to ensure that products sourced are not on the List by Country.

Where products noted on the US Department of Labor 2022 List of Goods Produced by Child Labor or Forced Labor were identified, additional due diligence was performed to ensure the manufacturer had policies for Child and Forced Labour, as well as verified systems in place to ensure compliance with policies.

With respect to manufacturing facilities in China, we have ensured that no facilities are in the XinJiang Uyghur Autonomous region.

Future activities include obtaining representations/certification from manufacturers that their supply chains do not include Child Labour or Forced Labour.

Remediation

There has been no required remediation as a result of activities to date.

Training

Supply chain risks and Buckwold Western Ltd.'s commitment to respecting human rights and ensuring that forced labour and child labour is not part of any product within our supply chain have been discussed with management responsible for supply and procurement decisions.

Effectiveness Assessment

Buckwold Western Ltd. will measure the number of representations/certifications from suppliers that have been obtained and the number of employees trained in our policies.

Attestation

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains for the financial year ending December 31, 2023. In accordance with the requirements of the Act, and particular section 11 thereof, I attest that

I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above. It has been issued on behalf of Buckwold Western Ltd. and approved by the Buckwold Western Ltd. Board of Directors.

Signed,



Bruce Buckwold, Director

May 23, 2024

I have the authority to bind Buckwold Western Ltd.